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July 01, 2013

Re: Test Boring Agreement  
July 01, 2013 Wage & Fringe Benefit Allocation

Dear Sir:

The New York District Council of Carpenters allocation for the Driller and Helper effective 01 July 2013 is as follows:

<u>EFFECTIVE DATE</u>	<u>TOTAL WAGE AND FRINGE BENEFIT INCREASES</u>		
	<u>DRILLER</u>	<u>FOREMAN</u>	<u>HELPER</u>
JULY 01, 2013	\$2.21	\$2.41	\$1.94

**FOREMAN**

<u>Eff Date:</u>	<u>07/01/13</u>	<u>10/17/13</u>	<u>10/17/14</u>	<u>10/17/15</u>	<u>10/17/16</u>
Wage	\$ 40.91				
Fringe	\$ 21.69				
Organizing	\$ .10				
<b>Total Wage and Fringe</b>	<b>\$ 62.70</b>				

**DRILLER**

<u>Eff Date:</u>	<u>07/01/13</u>	<u>10/17/13</u>	<u>10/17/14</u>	<u>10/17/15</u>	<u>10/17/16</u>
Wage	\$ 35.71				
Fringe	\$ 21.69				
Organizing	\$ .10				
<b>Total Wage and Fringe</b>	<b>\$ 57.50</b>				

**HELPER**

<u>Eff Date:</u>	<u>07/01/13</u>	<u>10/17/13</u>	<u>10/17/14</u>	<u>10/17/15</u>	<u>10/17/16</u>
Wage	\$ 28.60				
Fringe	\$ 21.69				
Organizing	\$ .10				
<b>Total Wage and Fringe</b>	<b>\$ 50.39</b>				

Wage rates and fringe benefit contributions within the bargaining unit shall be determined and/or reallocated by the Union at its sole discretion.

A newly hired Helper with no experience in the Industry shall be paid as follows:

**HELPER - 1<sup>ST</sup> YEAR ON THE JOB (70%)**

<u>Eff Date:</u>	<u>07/01/13</u>	<u>10/17/13</u>	<u>10/17/14</u>	<u>10/17/15</u>	<u>10/17/16</u>
Wage	\$ 20.02				
Fringe	\$ 21.69				
Organizing	\$ .10				
<b>Total Wage and Fringe</b>	<b>\$ 41.81</b>				

**HELPER - 2<sup>ND</sup> YEAR ON THE JOB (80%)**

<u>Eff Date:</u>	<u>07/01/13</u>	<u>10/17/13</u>	<u>10/17/14</u>	<u>10/17/14</u>	<u>10/17/16</u>
Wage	\$ 22.88				
Fringe	\$ 21.69				
Organizing	\$ .10				
<b>Total Wage and Fringe</b>	<b>\$ 44.67</b>				

**HELPER - 3<sup>RD</sup> YEAR ON THE JOB (90%)**

<u>Eff Date:</u>	<u>07/01/13</u>	<u>10/17/13</u>	<u>10/17/14</u>	<u>10/17/15</u>	<u>10/17/16</u>
Wage	\$ 25.74				
Fringe	\$ 21.69				
Organizing	\$ .10				
<b>Total Wage and Fringe</b>	<b>\$ 47.53</b>				

**HELPER - 4<sup>TH</sup> YEAR ON THE JOB (100%)**

<u>Eff Date:</u>	<u>07/01/13</u>	<u>10/17/13</u>	<u>10/17/14</u>	<u>10/17/15</u>	<u>10/17/16</u>
Wage	\$ 28.60				
Fringe	\$ 21.69				
Organizing	\$ .10				
<b>Total Wage and Fringe</b>	<b>\$ 50.39</b>				

**FRINGE BENEFITS PER HOUR FOR DRILLER AND HELPER**

<b><u>Eff Date:</u></b>	<b><u>07/01/13</u></b>	<b><u>10/17/13</u></b>	<b><u>10/17/14</u></b>	<b><u>10/17/15</u></b>	<b><u>10/17/16</u></b>
WELFARE	\$9.94				
PENSION	\$7.00				
ANNUITY	\$4.75				
<b>TOTAL</b>	<b>\$21.69</b>				

The Employer will continue to forward on a monthly basis, in addition to the fringe benefit payment, **a separate check for ten (\$.10) cents per hour**, which will be applied to the New York District Council of Carpenters **Organizing Fund**. The check should be **payable to the New York District Council of Carpenters** and be accompanied with the worker's name, social security number, and hours worked.