

**CARPENTER  
EXHIBIT**

**AGREEMENT**

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EXHIBIT**

**WAGES**

<b>WAGES (per hour) JULY 1<sup>st</sup>, 2006 to JUNE 30, 2011</b>								
	<b>07/01/06 TO 06/30/07</b>	<b>07/01/07 TO 06/30/08</b>	<b>07/01/08 TO 06/30/09</b>	<b>07/01/09 TO 12/31/09</b>	<b>01/01/10 TO 06/30/10</b>	<b>07/01/10 TO 09/30/10</b>	<b>10/01/10 TO 12/31/10</b>	<b>01/01/11 TO 06/30/11</b>
<b>JOURNEYMAN</b>	\$41.23	\$41.71	\$ 43.02	\$ 43.52	\$44.02	\$44.02	\$ 46.15	\$ 46.15
<b>FOREMAN</b>	\$44.23	\$44.71	\$ 46.02	\$ 46.52	\$ 47.02	\$ 47.02	\$ 49.15	\$ 49.15
<b>GENERAL FOREMAN</b>	\$47.23	\$47.71	\$49.02	\$ 49.52	\$ 50.02	\$ 50.02	\$52.15	\$52.15

<b>APPRENTICE WAGES (per hour) JULY 1<sup>st</sup>, 2006 to JUNE 30, 2011</b>								
	<b>07/01/06 TO 06/30/07</b>	<b>07/01/07 TO 06/30/08</b>	<b>07/01/08 TO 06/30/09</b>	<b>07/01/09 TO 12/31/09</b>	<b>01/01/10 TO 06/30/10</b>	<b>07/01/10 TO 09/30/10</b>	<b>10/01/10 TO 12/31/10</b>	<b>01/01/11 TO 06/30/11</b>
<b>FIRST YEAR</b>	\$16.49	\$16.68	\$17.21	\$ 17.41	\$17.61	\$17.61	\$ 18.46	\$ 18.46
<b>SECOND YEAR</b>	\$20.61	\$20.85	\$ 21.51	\$ 21.76	\$22.01	\$22.01	\$23.07	\$23.07
<b>THIRD YEAR</b>	\$26.80	\$27.11	\$27.96	\$ 28.29	\$ 28.61	\$ 28.61	\$ 30.00	\$ 30.00
<b>FOURTH YEAR</b>	\$32.98	\$33.37	\$ 34.42	\$ 34.82	\$35.22	\$35.22	\$ 36.92	\$ 36.92

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**FRINGE BENEFITS**

**JOURNEYMAN, FOREMAN & GENERAL FOREMAN**

FRINGE BENEFITS (per hour) JULY 1 <sup>st</sup> , 2006 to JUNE 30, 2011								
	07/01/06 TO 06/30/07	07/01/07 TO 06/30/08	07/01/08 TO 06/30/09	07/01/09 TO 12/31/09	01/01/10 TO 06/30/10	07/01/10 TO 09/30/10	10/01/10 TO 12/31/10	01/01/11 TO 06/30/11
<b>WELFARE</b>	\$9.75	\$10.00	\$ 10.25	\$ 10.75	\$ 11.25	\$ 11.25	\$ 11.25	\$ 11.25
<b>PENSION</b>	\$8.81	\$9.81	\$ 10.81	\$ 11.31	\$ 11.81	\$ 11.81	\$ 11.81	\$ 11.81
<b>ANNUITY</b>	\$6.10	\$6.60	\$6.60	\$6.60	\$ 6.60	\$ 6.60	\$ 6.60	\$ 6.60
<b>A.J.R.E.I.F.</b>	\$0.60	\$0.70	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
<b>VACATION</b>	\$5.91	\$6.41	\$ 6.56	\$ 6.83	\$ 7.10	\$ 7.10	\$ 7.10	\$ 7.10
<b>SUPPLEMENTAL</b>	\$0.04	\$0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
<b>INT'L BROTHERHOOD CARP (IBC)</b>	\$0.06	\$0.06	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08
<b>SUPPLEMENTAL PENSION</b>	\$1.00	\$1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
<b>N.Y.D.C.C. LABOR MGT.</b>	\$0.20	\$0.20	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30	\$ 0.30
<b>TOTAL FRINGES</b>	\$32.47	\$34.82	\$ 36.34	\$ 37.61	\$ 38.88	\$ 38.88	\$ 38.88	\$ 38.88