

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

INSTITUTED AUGUST 12, 1881

395 HUDSON STREET

NEW YORK, NEW YORK 10014

PHONE: (212) 366-7500

FAX: (212) 675-3140

SHOP AGREEMENT

WAGES (per hour) JULY 1st, 2007 to JUNE 30th, 2012						
	<i>07/01/07 TO 06/30/08</i>	<i>07/01/08 TO 06/30/09</i>	<i>07/01/09 TO 06/30/10</i>	<i>07/01/10 to 09/30/10</i>	<i>10/01/10 to 06/30/2011</i>	<i>07/01/2011 to 06/30/2012</i>
JOURNEYMAN	\$26.13	\$ 27.13	\$ 27.13	\$ 27.13	\$ 28.98	\$ 31.24
FOREMAN	\$34.49	\$ 35.81	\$ 35.81	\$ 35.81	\$ 38.25	\$ 41.24

APPRENTICE WAGES (per hour) JULY 1st, 2007 to JUNE 30th, 2012						
	<i>07/01/07 TO 06/30/08</i>	<i>07/01/08 TO 06/30/09</i>	<i>07/01/09 TO 06/30/10</i>	<i>07/01/10 TO 09/30/10</i>	<i>10/01/10 to 06/30/2011</i>	<i>07/01/2011 to 06/30/2012</i>
FIRST YEAR	\$15.68	\$ 16.28	\$ 16.28	\$ 16.28	\$ 17.39	\$ 18.74
SECOND YEAR	\$18.29	\$ 18.99	\$ 18.99	\$ 18.99	\$ 20.29	\$ 21.87
THIRD YEAR	\$20.90	\$ 21.70	\$ 21.70	\$ 21.70	\$ 23.18	\$ 24.99
FOURTH YEAR	\$22.21	\$ 23.06	\$ 23.06	\$ 23.06	\$ 24.63	\$ 26.55
FIFTH YEAR	\$23.52	\$ 24.42	\$ 24.42	\$ 24.42	\$ 26.08	\$ 28.12

THE CITY OF NEW YORK CITY AND VICINITY
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SHOP AGREEMENT

FRINGE BENEFITS

ALL SHOP PERSONAL CATEGORIES

FRINGE BENEFITS (per hour) JULY 1 st , 2007 to JUNE 30 th , 2012						
	07/01/07 TO 06/30/08	07/01/08 TO 06/30/09	07/01/09 TO 06/30/10	07/01/10 TO 09/30/10	10/01/10 TO 06/30/2011	07/01/2011 to 06/30/2012
WELFARE	\$ 6.64	\$ 6.89	\$ 6.89	\$ 6.89	\$ 7.49	\$ 8.09
PENSION	\$4.44	\$ 4.73	\$ 4.73	\$ 4.73	\$ 4.73	\$ 4.73
ANNUITY	\$ 1.50	\$ 1.50	\$0.00	\$0.00	\$ 1.50	\$ 1.50
A.J.R.E.I.F.	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51	\$0.51
VACATION	\$ 2.61	\$ 2.61	\$ 2.61	\$ 2.61	\$ 2.61	\$ 2.61
NYCDCC LABOR/MNT	\$ 0.08	\$ 0.18	\$ 0.18	\$ 0.18	\$ 0.18	\$ 0.18
SUPPLEMENTAL	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
CSTM WDK IND-CWI	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
SUPPLEMENTAL PENSION	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
TOTAL FRINGES	\$16.83	\$17.47	\$15.97	\$15.97	\$18.07	\$18.67

DISTRICT COUNCIL OF NEW YORK CITY AND VICINITY

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INSTITUTED AUGUST 12,1881

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SHOP AGREEMENT

WAGES

REVISED

HELPER WAGES (per hour) JULY 1 st , 2007 to JUNE 30 th , 2012						
	07/01/07 TO 06/30/08	07/01/08 TO 06/30/09	07/01/09 TO 06/30/10	07/01/10 TO 09/30/10	10/01/10 TO 06/30/2011	07/01/2011 to 06/30/2012
FIRST YEAR	\$11.76	\$12.21	\$12.21	\$12.21	\$ 13.04	\$ 14.06
SECOND YEAR	\$14.37	\$ 14.92	\$ 14.92	\$ 14.92	\$ 15.94	\$ 17.18
THIRD YEAR	\$18.29	\$ 18.99	\$ 18.99	\$ 18.99	\$ 20.29	\$ 21.87
FOURTH YEAR	\$19.60	\$ 20.35	\$ 20.35	\$ 20.35	\$ 21.73	\$ 23.43