## New York City District Council of Carpenters

UNION TRUSTEES

Joseph A. Geiger Co-Chairman Paul Capurso Michael P. Cavanaugh Stephen C. McInnis John Sheehy Paul Tyznar

## BENEFIT FUNDS

Ryk Tierney
Executive Director
395 Hudson Street
New York, N.Y. 10014
Telephone: (212) 366-7300
Fax: (212) 366-7444

MANAGEMENT Trustees

David T. Meberg Co-Chairman Catherine Condon John DeLollis Paul O'Brien Kevin O'Callaghan Michael Salgo

## SUMMARY OF MATERIAL MODIFICATIONS TO THE NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS ANNUITY PLAN (AMENDED AND RESTATED EFFECTIVE JULY 1, 2010)

To: All Annuity Plan Participants

From: Board of Trustees

Date: January 2015

Re: Definition of Spouse

As you may recall, on June 26, 2013, the United States Supreme Court held that a section of a federal law known as the Defense of Marriage Act ("DOMA") that defined marriage as an opposite sex union, regardless of state law, was unconstitutional. Although the New York City District Council of Carpenters Annuity Plan (the "Plan") did not previously incorporate the now illegal provisions of DOMA, the Board of Trustees has adopted a clarifying amendment, effective June 26, 2013, to expressly provide that if you were married in a state or other jurisdiction that allows same-sex marriages, you will be treated as a married participant under the Plan for all purposes, even if you now live in a jurisdiction that does not recognize same sex marriages. This is referred to as the "place of celebration" rule.

If you have any questions, please call the Fund Office.

