

New York City District Council of Carpenters

# **BENEFIT FUNDS**

395 Hudson Street New York, NY 10014 Telephone: (212) 366-7300

Dear Participant:

Enclosed please find an application for Short-Term Disability ("STD") benefits. This benefit is administered by the New York City District Council of Carpenters Welfare Fund (the "Welfare Fund"). Please complete, sign, and answer **ALL** questions on **Part A** of the form. **Part B** is to be completed and signed by your attending physician. **Part C** is to be completed and signed by a representative of the city agency by which you are employed.

The Welfare Fund requires STD benefits to be directly deposited to your banking account. Please sign and provide your banking information on the enclosed Direct Deposit form. Once your application has been approved for payment, your first payment will be mailed directly to you in check format and the following payments will be deposited directly into the bank account you provided on the enclosed form.

Please submit all completed documents together, along with the signed Direct Deposit form, to the Welfare Fund. You may mail it to the attention of the Welfare Fund at 395 Hudson Street, New York, NY 10014 or fax it to (212) 366-3301. Upon receipt of your application, we will determine your eligibility for these benefits and process payment if eligible.

Benefits are payable as long as you remain disabled, up to a maximum of 26 weeks of disability in any 52week period. Please note, if you return to work prior to the date indicated by your physician, you are required to contact the Welfare Fund office immediately to stop your STD benefits. You will be responsible to pay back the Fund any STD benefits received during the time wages were reported by your employer.

In the event your disability continues beyond an initial 26-week period and you have more than 5 vesting credits towards your pension, you may be entitled to a disability benefit from the NYCDCC Pension Fund. You may contact the Welfare Fund to initiate your pension application.

For more information concerning Welfare and Pension benefits, please visit our website, <u>www.nyccbf.com</u>. If you have any questions, please contact the Welfare Fund at (800) 529-3863 and we will be happy to assist you.

Sincerely,

NYCDCC Welfare Fund

### New York City District Council of Carpenters Welfare Fund

### NOTICE AND PROOF OF CLAIM FOR DISABILITY BENEFITS

	B. Health care providers mu	ist complete Part B on page 2.	<u>.</u>			ions 1 through 3 in Pa
P	ART A - CLAIMANT'S I	<b>NFORMATION</b> (Please Print or	Туре)			
1.	Last Name:		First Name			MI:
2.	Mailing Address (Stree	et & Apt. #):				
		State:				
3.				ress:		
4.		UBC:				
<ol> <li>Describe your disability (if injury, also state how, when and where it occurred):</li></ol>						
3.	Date you became disa	Date you became disabled:// Did you work on that day?: Yes No				
	Have you recovered fr	om this disability?: Yes No	: If yes, date you v	were able to retu	urn to work:	_//
	Have you since worke	d for wages or profit?: Yes	No If yes, list date	es:		
Э.		prior to disability. If more than				
		d on all wages earned in last eig		<b>-</b> ( )	•	
		EMPLOYER PRIOR TO DISABILI			EMPLOYMENT	Average Weekly Wage (Include Bonuses, Tips,
	Employer Name	Address	Phone Number	First Day	Last Day Worked	Commissions, Reasonable Value of Board, Rent, etc.)
		Address		First Day	Last Day Worked	
				Mo. Day Yr	. Mo. Day Yr.	
	OTHER	EMPLOYER (during last eight (8) v	veeks)	PERIOD OF	EMPLOYMENT	Average Weekly Wage (Include Bonuses, Tips, Commissions, Reasonable
	Employer Name	Address	Phone Number	First Day	Last Day Worked	Value of Board, Rent, etc.)
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On behalf of Claimant

#### PART B - HEALTH CARE PROVIDER'S STATEMENT (Please Print or Type)

THE HEALTH CARE PROVIDER'S STATEMENT MUST BE FILLED IN COMPLETELY. THE ATTENDING HEALTH CARE PROVIDER SHALL COMPLETE AND <u>RETURN TO THE CLAIMANT WITHIN SEVEN (7) DAYS OF RECEIPT OF THIS FORM</u>. For item 7-d, you must give estimated date. If disability is caused by or arising in connection with pregnancy, enter estimated delivery date in item 7-e. **INCOMPLETE ANSWERS MAY DELAY PAYMENT OF BENEFITS**.

1. Patient's Last Name:	Patier	nt's First Name:	MI:
2. Gender: M F	3. Patient's Date of Birth:	_//	
4. Diagnosis/Analysis:			Diagnosis Code:
a. Claimant's Symptoms:			
5. Claimant hospitalized?: Yes	_No From//	To//	
6. Operation indicated?: Yes	_ No a. Type:	b. Date	e//

7.	ENTER DATES FOR THE FOLLOWING	MONTH	DAY	YEAR
a.	Date of your first treatment for this disability			
b.	Date of your most recent treatment for this disability			
c.	Date Claimant was unable to work because of this disability			
d.	Date Claimant will again be able to perform work (Even if considerable question exists, estimate date. Avoid use of terms such as unknown or undetermined.)			
e.	If pregnancy related, please check box and enter the date estimated delivery date OR actual delivery date			

8. In your opinion, is this disability the result of injury arising out of and in the course of employment or occupational disease?: Yes \_\_\_\_ No \_\_\_\_ If "Yes", has the form C-4 been filed with the Board?: Yes \_\_\_\_ No \_\_\_\_

#### I certify that I am a:

(Physician, Chiropractor, Dentist, Podiatrist, Psychologist, Nurse-Midwife)	Licensed or Certified in the State of	License Number
Health Care Provider's Printed Name	Health Care Provider's Signature	Date
Health Care Provider's Address		Phone #

#### **IMPORTANT NOTICE TO CLAIMANT - READ THESE INSTRUCTIONS CAREFULLY**

### PLEASE NOTE: Do not date and file this form prior to your first date of disability. In order for your claim to be processed, Parts A and B must be completed.

1. If you are using this form because you became disabled **while employed** or you became disabled **within four (4) weeks after termination of employment**, your completed STD application along with a Direct Deposit Form, PHI Authorization Form and copies of your 8 most recent paystubs should be mailed within thirty (30) days of your first date of disability to the NYCDCC Welfare Fund, Attention Disability, 395 Hudson Street, New York, NY 10014 fax: (212) 366-3301

2. If you are using this form because you became **disabled after having been unemployed for more than four (4) weeks**, you need to submit a disability claim, DB450 with Workers' Compensation Board. Please visit <u>www.wcb.ny.gov</u> to obtain a DB450 disability claim form and mail your claim to: **Workers' Compensation Board, Disability Benefits Bureau, PO Box 9029, Endicott, NY 13761-9029**. If you answered "Yes" to question 13.B.3, please complete and attach Form DB-450.1 from <u>www.wcb.ny.gov</u> and submit the document directly to **Workers' Compensation Board, Disability Benefits Bureau, PO Box 9029, Endicott, NY 13761-9029**.

**Direct Deposit**: payments will be paid via wire to your bank account. Make sure you submit a Direct Deposit Authorization form and verify that all banking information is accurate. If no authorization form has been submitted, if applicable, the deposit will go into the banking account that your vacation benefit is wired to.

**Disclosure of Information**: The Welfare Fund will not disclose any information about you case to any unauthorized party without your consent. If you choose to have such information disclosed to an unauthorized party, you must fill out and sign a Disclosure of Protected Health Information Authorization release form. The form was provided to you along with this application. If one was not provided, you can request the form by contacting the Welfare Fund (212) 366-7300

If you do not receive a response within 45 days or if you have questions about your disability benefits claim, please call NYCDCC Member Services (212) 366-7300. For general information about disability benefits, please visit <u>www.wcb.ny.gov</u> or call the Board's Disability Benefits Bureau at (877) 632-4996. This individual noted below has submitted a claim for short-term disability benefits to the NYCDCC Welfare Fund. Please provide the information requested below:

1.	Claimant's name:	UBC#:	

2. City of New York Agency name: \_\_\_\_\_\_

- 3. Address:
- 4. Claimant's last day worked prior to this disability: \_\_\_\_/\_\_\_/\_\_\_\_
- 5. Has Claimant returned to work? Yes: \_\_\_\_ No: \_\_\_\_
  - a. If yes, give date: \_\_\_\_/\_\_\_/\_\_\_\_
  - b. If intermittent, give dates worked after disability began: \_\_\_\_\_\_
- 6. Will claimant be paid PTO/Sick Pay during this leave of absence? Yes: \_\_\_\_ No: \_\_\_\_ If "yes" please provide a memo on company letterhead indicating the date payments will cease.
- 7. Is the disability related to the claimant's work or did the injury occur on your premises? Yes: \_\_\_\_ No: \_\_\_\_
- 8. In the spaces below, indicate the claimant's gross earnings during the eight calendar weeks immediately prior to the week in which disability began;

Calendar week in which disability began \_\_\_\_/ \_\_\_ (Omit this week)

Week prior to disability:	//	\$
2 <sup>nd</sup> Week prior to disability:	//	\$
3 <sup>nd</sup> Week prior to disability:	//	\$
4 <sup>nd</sup> Week prior to disability:	//	\$
5 <sup>nd</sup> Week prior to disability:	//	\$
6 <sup>nd</sup> Week prior to disability:	//	\$
7 <sup>nd</sup> Week prior to disability:	//	\$
8 <sup>nd</sup> Week prior to disability:	//	\$

9. I certify the information given above is correct.

Signature

Date

Telephone Number

Print Full Name

Title

Part C – Employer's Statement

### NEW YORK CITY DISTRICT COUNCIL OF CARPENTERS WELFARE FUND

### AUTHORIZATION FORM

For Use of Disclosure of Protected Health Information

### PURPOSE OF THIS FORM

Under the Health Insurance Portability & Accountability Act (HIPAA), in order for the Welfare Fund to use or disclose Protected Health Information to someone other than you, you must complete this Authorization Form and return it to the Fund.

Protected Health Information "PHI" is information that is created, received, transmitted or stored by the Fund which relates to your past, present, or future physical or mental health, health care, or payment for health care, and either identifies you or provides a reasonable basis for identifying you. Except as permitted by law, the Fund may not use or disclose PHI to persons other than those you specify on this form.

The Fund may request that you complete this form where the use of disclosure of information is necessary to carry out functions of the Fund. In addition, you may submit this form to the Fund because you want someone to request or receive your PHI from the Fund. This form is not needed if you are requesting your own PHI from the Fund.

Name:

UBC#

I hereby give permission to the Welfare Fund, or any of its affiliates or agents and their staff performing services in connection with my claim for health plan benefits, to disclose my protected health information (PHI) identified in Section #3 of this Form to the following class persons:

Spouse\_\_\_

Employer or the Fund New York City District Council of Carpenters Pension Fund

Business Manager, Union Official or Agent\_\_\_\_\_

Other Person(s) New York County Health Services Review Organization/Med Review

I authorize the Welfare Fund to disclose PHI (including written, electronic, or oral information) to the

person(s) identified in Section #2 of this form in connection with (mark all that apply): (if you want different people to have access to different information, you must fill out separate forms.)

\_\_\_ Hospital/Medical Claims

\_\_\_ Prescription Drug Claims

\_\_\_Vision Claims

- \_\_\_ Mental Health Claims
- \_\_ Dental Claims

\_\_\_\_ Hearing Aid Claims

\_\_\_ Disability Claim information Specific claim for health benefits

(describe the event or claims involved with the date of service)

The purpose of the use of disclosure of my protected health information (PHI) is:

NOTE: "at the request of the individual" is a sufficient description of the purpose.

This Authorization form is valid until:

- 1. \_\_\_\_\_\_ (please provide date of event);
- 2. The date the Fund receives my Cancellation of Authorization Form; or
- 3. If not otherwise indicated in (1) above, one year from the date I sign this form.

I understand that:

- I HAVE THE RIGHT TO REFUSE TO SIGN THIS AUTHORIZATION FORM.
- I HAVE THE RIGHT TO REVOKE THIS FORM AT ANY TIME BY SUBMITTING A CANCELLATION OF AUTHORIZATION FORM TOP THE WELFARE FUND. CANCELLATION WILL TAKE EFFECT AS OF THE CANCELLATION DATE OR EVENT, OR ONCE THE WELFARE FUND RECEIVES THE CANCELLATION OF AUTHORIZATION FORM.
- THE PERSON(S) I AM AUTHORIZING TO RECEIVE MY PHI MAY NOT BE REQUIRED TO TREAT THIS INFORMATION AS CONFIDENTIAL.
- TREATMENT, PAYMENT, ENROLLMENT AND ELIGIBILITY FOR BENEFITS MAY NOT BE CONDITIONED ON OBTAINING AN AUTHORIZATION.

Your Signature (or Signature of Personal Representative\*)

Date

\*If you are acting as the personal representative of the individual whose PHI is to be disclosed, you must provide proof of your authority to act for that individual.



New York City District Council of Carpenters

BENEFIT FUNDS

395 Hudson Street New York, NY 10014 Telephone: (212) 366-7300

## **Direct Deposit Authorization Form**

Please print and complete ALL the information below for Short Term Disability Direct Deposits

Name:	UBC:			
Address:	City, State, Zip:			
Cell Phone:	Email:			
	John Jones       0259         Anywhere, MA 02345       Date:         Pay to the order of:       S         Pay to the order of:       S         Date:       S			
Name of Bank:				
Account #:				
9-Digit Routing #:				
Type of Account:	□ Checking □ Savings (Check One)			

Attach a voided check for bank account to which funds should be deposited (if necessary)

NYCDCC Welfare Fund is hereby authorized to directly deposit my pay to the account listed above. This authorization will remain in effect until I modify or cancel it in writing.

Employee's Signature: \_\_\_\_\_

Date: \_\_\_\_\_