

## MEDICAL PEAN AT A GLANCE

Offered through Independence
Administrators PPO or POS Network

The co-payment is a fixed amount you pay for a covered healthcare service. Your co-payments are:

- \$20 for Primary Care visits
- \$25 for Specialist visits
- \$200 Emergency Room co-pay (waived if admitted)

The co-insurance is your share (a calculated percentage) of the costs of a covered healthcare service. Your co-insurances are:

10% In-Network

30% Out of Network The deductible is the amount you owe for healthcare services before your health insurance begins to pay. Your deductibles are:

In-Network- \$200/person \$500/family

Out of Network- \$750/person \$1,875/family



Independence Administrators

To learn more, contact Independence Administrators at (833) 242-3330 or visit www.MyIBXTPAbenefits.com